

TROY

UNIVERSITY



DEAN OF THE COLLEGE OF ARTS AND SCIENCES

ABOUT TROY UNIVERSITY

Founded in 1887, **Troy University** is a public institution composed of a **network of campuses throughout Alabama and worldwide**. International in scope, Troy University provides a variety of educational programs at the undergraduate and graduate levels, to include doctoral programs for a diverse student body in traditional, nontraditional and emerging electronic formats. Academic programs are supported by a variety of student services that promote the welfare of the individual student. Troy University's dedicated faculty and staff promote discovery and exploration of knowledge and its application to life-long success through effective teaching, service, creative partnerships, scholarship and research.

The University has seven institutional goals that reinforce the central themes of its mission:

1. Lead the higher education community in growing enrollments to provide access to academic programs through innovative educational technology and a culture of caring
2. Provide an exceptional college experience for all students that results in meaningful careers and lives for graduates
3. Ensure through effective stewardship that students have an affordable academic experience
4. Provide an international perspective for domestic students and an American experience for international students
5. Proactively reach out and serve those who serve, and have served, our country in the armed forces and their families as part of the Troy family
6. Improve the diversity within the University's administration and staff and provide Troy students with the values of diversity, servant leadership, professionalism and democratic principles so they will serve as good citizens and leaders in their communities
7. Address educational needs that will promote the economic and social growth of Alabama and the southeastern United States



Dothan Campus



Montgomery Campus

Home to **14,000 total students representing more than 60 nations**, Troy features a beautiful, historic 650-acre campus in Troy, Ala., as well as three distributed **campuses in Dothan, Montgomery and Phenix City.**

Collectively, Troy offers more than 260 internationally recognized undergraduate and graduate programs across five colleges: College of Arts & Sciences, College of Communication and Fine Arts, College of Education, College of Health & Human Services and the Sorrell College of Business.

Troy's Graduate School offers a wide range of quality, accessible master's degrees, a select number of specialist programs, a Doctorate of Nursing Practice, a Ph.D. in Global Leadership and a Ph.D. of Sport Management. A robust online program offers 109 undergraduate and graduate degree programs completely online for maximum flexibility, while expert professors provide individual attention in a supportive classroom setting that has an average student-to-teacher ratio of 15 to 1.

As a military inclusive institution, Troy has proudly served and supported United States military members and their families since 1950. The University counts some 60 flag officers among the ranks of its alumni, has a presence on or near military installations worldwide, participates in online learning programs with all service branches, and provides comprehensive support programs dedicated to military and veteran student success.



Dr. Jack Hawkins, Jr. was named Chancellor of Troy University on Sept. 1, 1989. Dr. Hawkins, a Bronze Star and Purple Heart recipient who was commissioned a lieutenant in the U.S. Marine Corps and served as a platoon leader during the Vietnam War, is the longest-serving chief executive officer of a public university in the United States.

Chancellor Hawkins has overseen an era of change and growth at Troy, leading the merger of the worldwide Troy State University System into the unified Troy University, an initiative called **"One Great University."** More than



Phenix City Campus

\$400 million has been invested in capital improvements by the Hawkins Administration, including new academic buildings on all four of Troy's Alabama campuses. Chancellor Hawkins served as the catalyst for the University's evolution to an international institution, as Troy has attracted record numbers of students from other nations and established teaching sites around the world. During his tenure, academic standards for admission have been increased, new degree programs were established in all academic colleges, and intercollegiate athletics joined the highest level of NCAA competition.

Troy's globally connected campus is home to more than 200 student clubs, organizations and philanthropic groups pertaining to Greek life, academics, leadership, performing arts, religion and student government. As well it features study abroad programs, an honors program and arts and culture from around the world, including music, theatre and dance.

Athletically, Troy's 16 Division I teams, the Trojans, compete as members of the NCAA's

Sun Belt Conference. The Trojans have experienced much success throughout the years, winning three national championships and appearing in numerous bowl games (football); winning 11 conference championships, six in the Division I era (basketball); and winning two Division II national championships and competing in the NCAA Division I Tournament multiple times (baseball), among other honors.

The Troy campus boasts several distinguished features including the **Janice Hawkins Cultural Arts Park**, complete with amphitheater, terracotta warrior exhibit, walking trail and International Arts Center, as well as the Claudia Crosby Community Theater and Alabama Bandmaster's Hall of Fame. As well, the University maintains the nation's only museum

dedicated honoring the legacy of civil rights icon Rosa Parks, the Rosa Parks Museum, located in downtown Montgomery near the Montgomery campus.

Troy's 2020-2025 strategic plan focuses on five key areas: recruiting students, retaining students, ensuring academic programs enable students to earn degrees, a commitment to internationalization and diversity, and positioning its three distributed campuses as gateways. To read the entire Strategic Plan, visit <https://www.troy.edu/about-us/offices-departments/institutional-research-planning-effectiveness/planning/index.html>

Each year, Troy gains the attention of national and international publications and organizations that highlight the University's

achievements, academic offerings and commitment to our nation's military men and women and their families.

In 2022, Troy University was named among the best colleges and universities in the southeastern United States by *The Princeton Review* for the 17th straight year, one of only 143 colleges and universities to receive the designation in the 12-state southeastern region. Additionally, *Military Times* ranked Troy as the only four-year, public university in Alabama in its 2022 Best for Vets rankings; *Fortune* included Troy's online MBA program among its "Best Online MBA Programs in 2022"; and *Abound* ranked Troy among its "Top 100 Online Colleges 2022," making it one of only two universities in the state to achieve the recognition.

For more information visit
www.troy.edu





ABOUT THE COLLEGE OF ARTS AND SCIENCES

The mission and vision of the College of Arts & Sciences at Troy University is to develop a broad community of scholars, teachers and students who work together to pursue knowledge, develop critical and logical thinking skills, foster intellectual inquiry and promote an understanding of human society necessary to become active, engaged citizens of the world.

As the University's largest and oldest College, the College of Arts & Sciences teaches the most students and provides the backbone for Troy University's educational and research

missions. It offers a **broad array of high-demand academic programs within 18 Schools and Departments** designed to prepare students for careers in public and private sectors as well as post-graduate and professional schools. These programs emphasize the core values of a classic liberal arts education, as well as the skills and flexibility needed to meet the challenges of the 21st-century workplace.

Undergraduate majors and minors range from biology and computer science to criminal justice

and the social sciences. Graduate students can pursue degrees including a Master of Public Administration, recognized as a best value in the U.S., or a Master of International Relations.

Dedicated **faculty are accomplished, award-winning professionals** in their areas of study, and 92% of students enter professional school programs, graduate programs or summer undergraduate internships.

For more information visit
www.troy.edu/academics/colleges-schools/college-arts-sciences

ABOUT THE POSITION

Troy University invites nominations and applications for the position of Dean of the College of Arts and Sciences.

The Dean is the chief academic and administrative officer of the college with multi-campus responsibility for coordinating all academic programs, scholarship and service activities. The position is responsible for providing oversight of program reviews, assessment and regional and specialized accreditation; strategic planning, resource management, and all aspects of human resource development, as well as overseeing the development of undergraduate and graduate curriculum. The position has oversight of nine academic departments: Anthropology, Sociology, and Criminology; Biological & Environmental Sciences; Chemistry and Physics; Computer Science; Geospatial Informatics; History and Philosophy; Mathematics and Statistics; Political Science; and Air Force ROTC and Army ROTC.

The School of Science and Technology includes four of the academic departments listed and has oversight of the soon-to-open Polymer

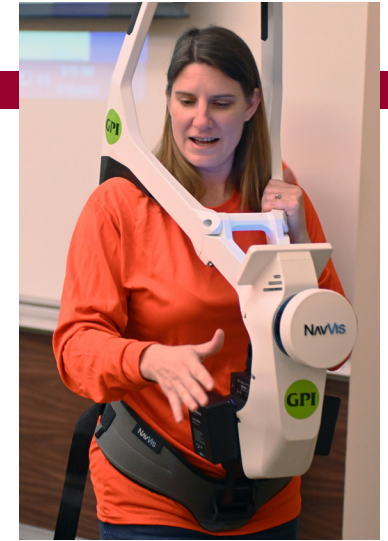


Science Research Building, which is the first pure research building in Troy University's history. Special emphasis will be placed on finding a candidate with experience building STEM research opportunities as the University moves forward in its pursuit of securing R2 status.

The successful candidate will provide overall direction of the faculty; supervising the associate deans of the college, the director of the School of Science and Technology and academic department chairs; working actively in fundraising, forging strategic partnerships with the private and public sectors, and building external relationships including working with the college's advisory council. Elevating grant and research activity within the college as well as advancing the professional accreditation of the college and its reputation regionally and nationally will be of utmost importance.

The Dean reports to the Senior Vice Chancellor for Academic Affairs and serves on the Chancellor's Cabinet, Academic Steering Committee, Council of Deans and other committees as needed.



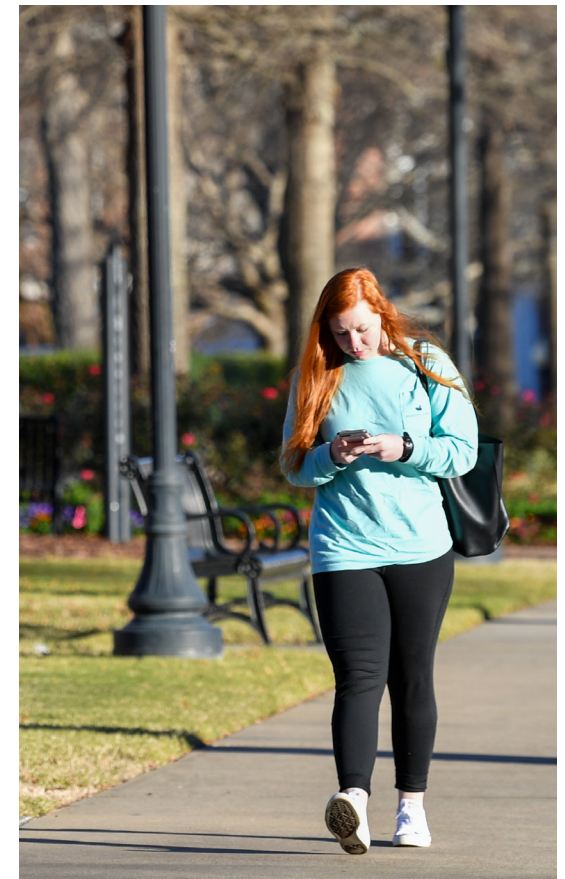


MINIMUM QUALIFICATIONS:

- Earned doctorate in a field within the college
- Proven administrative leadership in higher education
- A record of academic achievement that would qualify the candidate for appointment at the rank of Associate Professor or Professor

PREFERRED QUALIFICATIONS:

- Demonstrated success in fostering external relationships and generating external funding
- Experience with recruiting and retaining faculty and students





ABOUT TROY, ALABAMA

Officially incorporated on February 4, 1843, **Troy, Alabama is a vibrant Southern city** that offers its approximately 18,000 residents a **unique blend of small-town charm with big-city opportunities**, all while preserving important ties to its past.

Nestled just south of Montgomery, the state's capitol, Troy boasts low cost of living, a first-class education system, nationally recognized Parks and Recreation facilities, outstanding public amenities and a booming business environment. On the **cutting edge of economic development**, it is home to many large corporations including Lockheed-

Martin, Sikorsky Support Services, CGI and the Sanders Companies as well as smaller businesses started by local entrepreneurs.

Historic downtown Troy is the centerpiece of the community, a picturesque and vibrant hub for local trade, government and culture. Set as a true, old-fashioned town center where the community gathers for business, entertainment, events and festivals, it is filled with unique restaurants, antique shops and local museums.

Additionally, Troy features numerous other popular attractions, including the Johnson

Center for the Arts; 75-acre Troy Arboretum; and the **Pioneer Museum of Alabama**, a 35-acre interactive park dedicated to the pioneer way of life.

Troy is the proud home of the main campus of Troy University, and has a strong partnership with the University. Troy University offers numerous cultural, educational and sporting events for residents to enjoy throughout the year.

The community, which boasts a charming blend of quaint neighborhoods, historic homes and modern developments,





is committed to helping those in need through various civic organizations, and beautification initiatives help maintain clean and well-landscaped public spaces.

Troy was selected as the 2010 Corporate Investment and Community Impact Award Winner by *Trade and Industry Development Magazine*, and was named to College Ranker's 2021 list of "50 Best Colleges Towns to Live in Forever."

Troy is served by the Montgomery Regional Airport (MGM) and Dothan Regional Airport (DHN), both 52 miles away. It is located in close proximity to numerous major cities, including Montgomery, Ala. (44 miles), Birmingham, Ala. (128 miles), Atlanta, Ga. (163 miles) and New Orleans, La. (274 miles)



For more information:
www.troyal.gov





To apply for this position, visit

www.highereducationleadershipsearch.com/candidate-portal-form

To nominate someone for this position, e-mail:

nominations@highereducationleadershipsearch.com

Bill Meehan, Ed.D. and John McElveen, Ed.D. will be assisting Troy University with this search. If you have questions or would like to have a confidential conversation about the position, contact

Bill Meehan, Ed.D.

cell: **256-235-1516**

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e-mail: billmeehan@highereducationleadershipsearch.com

or

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cell: **478-230-5554**

office: **256-239-2305**

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Troy University is an Equal Opportunity Employer and specifically invites applications from women, minorities, veterans and people with disabilities.

Candidates for this position will be considered through June 14, 2024.



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www.highereducationleadershipsearch.com

