

TROY

UNIVERSITY™



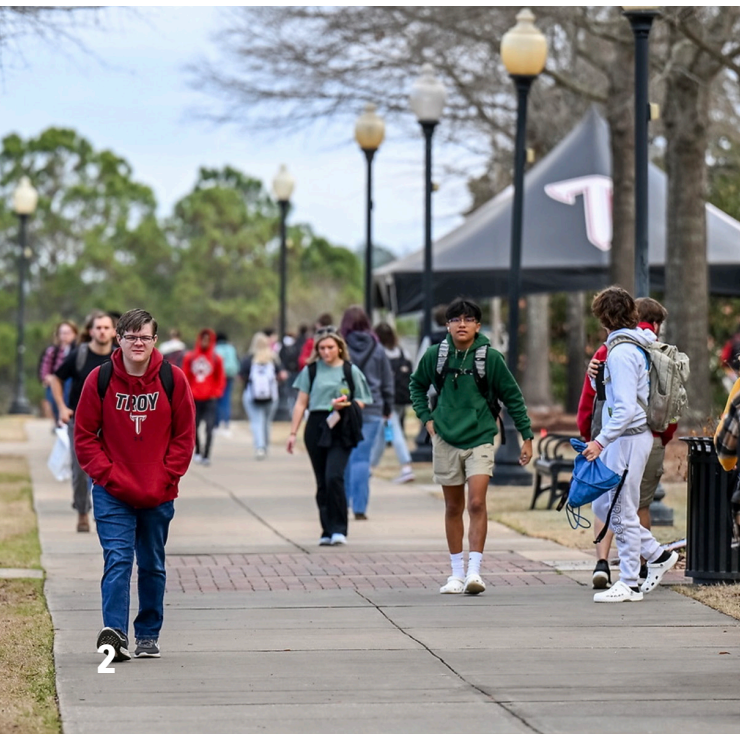
**ASSISTANT/ASSOCIATE PROFESSOR,
DIRECTOR OF INTERPRETER TRAINING PROGRAM**

ABOUT TROY UNIVERSITY

Founded in 1887, **Troy University** is a public institution composed of a **network of campuses throughout Alabama and worldwide**. International in scope, Troy University provides a variety of educational programs at the undergraduate and graduate levels, to include doctoral programs for a diverse student body in traditional, nontraditional and emerging electronic formats. Academic programs are supported by a variety of student services that promote the welfare of the individual student. Troy University's dedicated faculty and staff promote discovery and exploration of knowledge and its application to life-long success through effective teaching, service, creative partnerships, scholarship and research.

The University has six institutional goals that reinforce the central themes of its mission:

1. Lead the higher education community in growing enrollments to provide access to academic programs through innovative educational technology and a culture of caring
2. Provide an exceptional college experience for all students that results in meaningful careers and lives for graduates
3. Ensure through effective stewardship that students have an affordable academic experience
4. Provide an international perspective for domestic students and an American experience for international students
5. Proactively reach out and serve those who serve, and have served, our country in the armed forces and their families as part of the Troy family
6. Address educational needs that will promote the economic and social growth of Alabama and the southeastern United States



Dothan Campus



Montgomery Campus



Home to **14,000 total students representing more than 60 nations**, Troy features a beautiful, historic 650-acre campus in Troy, Ala., as well as two distributed **campuses in Dothan and Montgomery**.

Collectively, Troy offers more than 260 internationally recognized undergraduate and graduate programs across five colleges: College of Arts & Sciences, College of Communication and Fine Arts, College of Education, College of Health & Human Services and the Sorrell College of Business.

Troy's Graduate School offers a wide range of quality, accessible master's degrees, a select number of specialist programs, a Doctorate of Nursing Practice, a Ph.D. in Global Leadership and a Ph.D. of Sport Management. A robust online program offers 109 undergraduate and graduate degree programs completely online for maximum flexibility, while expert professors provide individual attention in a supportive classroom setting that has an average student-to-teacher ratio of 15 to 1.

As a military inclusive institution, Troy has proudly served and supported United States military members and their families since 1950. The University counts some 60 flag officers among the ranks of its alumni, has a presence on or near military installations worldwide, participates in online learning programs with all service branches, and provides comprehensive support programs dedicated to military and veteran student success.

Dr. Jack Hawkins, Jr. was named Chancellor of Troy University on Sept. 1, 1989. Dr. Hawkins, a Bronze Star and Purple Heart recipient who was commissioned a lieutenant in the U.S. Marine Corps and served as a platoon leader during the Vietnam War, is the longest-serving chief executive officer of a public university in the United States.

Chancellor Hawkins has overseen an era of change and growth at Troy, leading the merger of the worldwide Troy State University System into the unified Troy University, an initiative called **"One Great University."** More than

\$400 million has been invested in capital improvements by the Hawkins Administration, including new academic buildings on all three of Troy's Alabama campuses. Chancellor Hawkins served as the catalyst for the University's evolution to an international institution, as Troy has attracted record numbers of students from other nations and established teaching sites around the world. During his tenure, academic standards for admission have been increased, new degree programs were established in all academic colleges, and intercollegiate athletics joined the highest level of NCAA competition.

Troy's globally connected campus is home to more than 200 student clubs, organizations and philanthropic groups pertaining to Greek life, academics, leadership, performing arts, religion and student government. As well it features study abroad programs, an honors program and arts and culture from around the world, including music, theatre and dance.

Athletically, Troy's 16 Division I teams, the Trojans, compete as members of the NCAA's Sun Belt Conference. The Trojans have experienced much success throughout the years, winning three national championships and appearing in numerous bowl games (football); winning 11 conference championships, six in the Division I era (basketball); and winning two Division II national championships and competing in the NCAA Division I Tournament multiple times (baseball), among other honors.

The Troy campus boasts several distinguished features including the **Janice Hawkins Cultural Arts Park**, complete with amphitheater, terracotta warrior exhibit, walking trail and International Arts Center, as well as the Claudia Crosby Community Theater and Alabama Bandmaster's Hall of Fame. As well, the

University maintains the nation's only museum dedicated honoring the legacy of civil rights icon Rosa Parks, the Rosa Parks Museum, located in downtown Montgomery near the Montgomery campus.

Troy's 2020-2025 strategic plan focuses on five key areas: recruiting students, retaining students, ensuring academic programs enable students to earn degrees, a commitment to internationalization and diversity, and positioning its two distributed campuses as gateways. To read the entire Strategic Plan, visit www.troy.edu/about-us/offices-departments/institutional-research-planning-effectiveness/planning/index.html

Each year, Troy gains the attention of national and international publications and organizations that highlight the University's

achievements, academic offerings and commitment to our nation's military men and women and their families.

In 2022, Troy University was named among the best colleges and universities in the southeastern United States by *The Princeton Review* for the 17th straight year, one of only 143 colleges and universities to receive the designation in the 12-state southeastern region. Additionally, *Military Times* ranked Troy as the only four-year, public university in Alabama in its 2022 Best for Vets rankings; *Fortune* included Troy's online MBA program among its "Best Online MBA Programs in 2022"; and *Abound* ranked Troy among its "Top 100 Online Colleges 2022," making it one of only two universities in the state to achieve the recognition.

For more information visit
www.troy.edu





ABOUT THE COLLEGE OF EDUCATION

Troy University's College of Education is historically the foundation of the University and continues to uphold the traditions and values of teaching while advocating the sound clinical practices of all graduates to reflect the University's worldwide mission.

For more than a century since its **founding in 1887 as a state normal school** providing teacher training, Troy University's College of Education has continued to produce teachers, counselors, administrators and sign-language interpreters who have changed the lives of the students around the globe. Today, it stresses the importance of learning through an academic experience that spans well

beyond the classroom, **with a reputation for innovation and accessibility.**

The College of Education serves more than 3,400 students across seven departments: Counselor, Rehabilitation and Interpreter Training; Leadership Development and Professional Studies; Psychology; Teacher Education; Educational Outreach; Leadership Institute; and Office of Certification and Field Experience. Its Interpreter Training Program (ITP) was added under the umbrella of College of Education programs in 2008.

It has the largest accredited master's-level counseling program in the U.S. Its Master's in Elementary Education has ranked in the

Top 5 for Most Affordable Online Master's in Elementary Education and in the Top 5 of the 30 Best Online Master's in Elementary Education programs. It is proud to offer **the only American Sign Language Program in Alabama.**

The College of Education also enjoys partnerships with Outreach Programs ACCESS, AMSTI, Technology in Motion and SEARIC (Inservice).

Dedicated faculty are accomplished, award-winning professionals in their areas of study. College of Education programs are available in Dothan, Global Campus Sites, Montgomery, Troy and Troy online.

For more information visit
www.troy.edu/academics/colleges-schools/education/

ABOUT THE POSITION

Troy University invites nominations and applications for the position of **Assistant/ Associate Professor, Director of Interpreter Training Program** for the College of Education beginning as early as **August 1, 2025**.

The Assistant/Associate Professor, Director of ITP is a dynamic leader who oversees the on-campus and online American Sign Language (ASL) Program, Bachelor of Science Degree in Interpreter Training Program (ITP), other related programs and support services.

This position is responsible for recruiting and supervising teaching faculty and staff (talent management); overseeing and contributing to the development and delivery of competency-based curriculum; teaching and evaluating student skills and knowledge; advising students; supervising field placements; assisting with program assessment; working with community stakeholders (Deaf community, interpreters, state and professional agencies) to support the Deaf community; conducting and overseeing research on issues affecting the deaf community; extensive collaboration across the University, local community and State leading to a unified vision and consensus building to work toward that vision; and participating in national, state, college and University-wide professional activities. The Assistant/Associate Professor, Director of ITP reports to the Chair, CRIT



MINIMUM QUALIFICATIONS:

- Master's degree in interpreting, linguistics, ASL, intercultural communication, education, foreign language instruction or related academic discipline
- Current certification from the Registry of Interpreters for the Deaf (RID) and/or American Sign Language Teacher Association (ASLTA)
- Minimum of three to five years of professional interpreting experience
- Prior program administrator experience
- Supervisory experience
- Ability to lead a broad-based student recruitment effort leading to high student access and success
- Excellent written and oral communication skills, presentation skills and a keen ability to manage information
- Strong interpersonal and leadership skills

PREFERRED QUALIFICATIONS:

- Terminal degree in interpreting, linguistics, ASL, intercultural communication, education, foreign language instruction or related field
- Experience teaching college-level interpreting coursework via face-to-face and distance methodologies
- Three years of experience supervising faculty in a higher education setting
- Experience working with students from diverse cultures
- Evidence of scholarship in the relevant field
- Leadership experience in field at the state and national levels
- Familiarity with the CCIE accreditation expectations and procedures
- Experience in grant writing and grant administration/management
- Knowledge of technology applications in educational programs



ABOUT TROY, ALABAMA

Officially incorporated on February 4, 1843, **Troy, Alabama is a vibrant Southern city** that offers its approximately 18,000 residents a **unique blend of small-town charm with big-city opportunities**, all while preserving important ties to its past.

Nestled just south of Montgomery, the state's capitol, Troy boasts low cost of living, a first-class education system, nationally recognized Parks and Recreation facilities, outstanding public amenities and a booming business environment. On the **cutting edge of economic development**, it is home to many large corporations including Lockheed-Martin, Sikorsky Support Services, CGI and the Sanders Companies as well as smaller businesses started by local entrepreneurs.

Historic downtown Troy is the centerpiece of the community, a picturesque and vibrant hub for local trade, government and culture. Set as a true, old-fashioned town center where the community gathers for business, entertainment, events and festivals, it is filled



with unique restaurants, antique shops and local museums.

Additionally, Troy features numerous other popular attractions, including the Johnson Center for the Arts; 75-acre Troy Arboretum; and the **Pioneer Museum of Alabama**, a 35-acre interactive park dedicated to the pioneer way of life.

Troy is the proud home of the main campus of Troy University, and has a strong partnership with the University. Troy University offers numerous cultural, educational and sporting events for residents to enjoy throughout the year.

The community, which boasts a charming blend of quaint neighborhoods, historic homes and modern developments, is committed to helping those in need through various civic organizations, and beautification initiatives help maintain clean and well-landscaped public spaces.

Troy was selected as the 2010 Corporate Investment and Community Impact Award Winner by *Trade and Industry Development Magazine*, and was named to College Ranker's 2021 list of "50 Best Colleges Towns to Live in Forever."

Troy is served by the Montgomery Regional Airport (MGM) and Dothan Regional Airport (DHN), both 52 miles away. It is located in close proximity to numerous major cities, including Montgomery, Ala. (44 miles), Birmingham, Ala. (128 miles), Atlanta, Ga. (163 miles) and New Orleans, La. (274 miles)





To apply for this position, visit:
highereducationleadershipsearch.com/candidate-portal-form

To nominate someone for this position, e-mail:
nominations@highereducationleadershipsearch.com

John McElveen, Ed.D. will be assisting Troy University with this search. If you have questions or would like to have a confidential conversation about the position, contact:
cell: **478-230-5554**
office: **256-239-2305**
e-mail: jmcelveen@highereducationleadershipsearch.com

Troy University is an Equal Opportunity Employer.

**Candidates for this position
will be considered through
MAY 9th, 2025.**



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